

Appendix D

Equality Act 2010

Equality Impact and Needs Assessment

Implementation of on Street Charging – Hereford Outer Central Core

		ANALYSIS	COMMENTS
Step A	Description	Name of Service - Highways and Transportation. Directorate:- Economy, Communities and Corporate	
Step B	Relevance	Low	The proposals will have equal effect on the majority of the community.
Step C	Information	n/a	
Step D	Assessment	Low impact	The proposals may cause some inconvenience to commuters and visitors to the City Centre looking to avoid off street car park charges however the proposals will have an equal impact on all road users.
Step E	Consultations	Not yet completed	An informal consultation is recommended as the next phase of the project with local residents and businesses. This will consider the impact that charges may have, in particular on those with social or economic deprivation
Step F	Conclusions	The proposed restrictions are required as part of the Councils Parking Strategy as outlined in the LTP 2016 – 2031 and will have an equal impact on all road users. It is therefore recommended to progress the scheme to an informal consultation with residents and businesses.	-
Step G	Publication	n/a	